Instructions for Preparing the Employer's Annual Reconciliation of Wisconsin Income Tax Withheld (WT-7)

Applicable Laws and Rules

This document provides statements or interpretations of the following laws and regulations in effect as of November 19, 2019: Chapter 71, Wis. Stats., and chs Tax 1 and Tax 2. Wis. Adm Code.

What's New?

Before filing the WT-7, quarterly, monthly, and semi-monthly filers must submit all WT-6 deposit reports. If the total tax reported on the WT-7 is more than the total tax reported on the deposit reports, the filer will receive a rejection message. A deposit report must be filed for each reporting period. See Wisconsin Tax Bulletin #203, for more information.

Submitting W-2s and 1099s through My Tax Account. Keyin and submit W-2s, 1099-MISCs and 1099-Rs at any time during the year. Previously, businesses could only submit wage statements and information returns while completing the WT-7. Entry requires <u>MTA</u> username and password, even if no withholding account.

Who Must File a Reconciliation

The reconciliation (WT-7) must be filed by every employer and payer who:

- Made payments from which Wisconsin tax was withheld (e.g., wages, bonuses, commissions, pensions).
- Has an active Wisconsin withholding account number.

Note – If an employer (for example, financial institution or insurance company) withholds Wisconsin tax and also has a third party withhold Wisconsin tax on their behalf, information from both sources must be combined on the employer's reconciliation.

Who Must File Wage and Information Returns

Wage and information returns (W-2, 1099-MISC, 1099-R, W-2G) must be filed by every employer and payer who:

- Paid Wisconsin residents and nonresidents for services performed in Wisconsin.
- Is engaged in business with Wisconsin and paid Wisconsin residents for services performed outside of Wisconsin.

Specific wage and information return reporting requirements are provided in <u>Publication 117</u>, Guide to Wisconsin Wage and Information Returns.

Important

Employers and other payers must use their 15-digit Wisconsin withholding number on their reconciliation (WT-7) and wage and information returns (W-2, W-2G, 1099-MISC, 1099-R).

Employers or other payers who never held a Wisconsin withholding number because they were not required to withhold (for example, made payments exempt from

withholding) and did not voluntarily withhold, must enter 036888888888801 in the "Employer State ID Number" box on each wage or information return reportable to Wisconsin.

If changes in your business required you to obtain a new federal employer identification number, you may also need to obtain a new Wisconsin withholding tax account number. Please contact the Department of Revenue (608) 266-2776 for further assistance.

Due Date

All wage and information returns reportable to Wisconsin, including the reconciliation (if required), are due January 31 following the calendar year.

If the Wisconsin due date falls on a weekend or holiday, the due date becomes the business day immediately following the weekend or holiday.

Note: The department may not issue an income tax refund to an employed individual before **March 1**, unless the individual and individual's employer have filed all required returns and forms with the department.

<u>Employers who discontinue business</u> must file a reconciliation, wage statements and information returns within 30 days of discontinuing business.

Employers who no longer have employees subject to withholding must file a reconciliation and wage statements within 30 days of discontinuing withholding if account inactivation is requested, or by January 31, if the employer desires to keep the account active.

Extension of Due Date

Employers may request an extension of 30 days in which to file the reconciliation, wage statements and certain information returns. There is no extension for the payment of any amount due on Form WT-7. Extensions must be requested on or before January 31 using one of the following:

- My Tax Account tap.revenue.wi.gov/mta
- Email DORRegistration@wisconsin.gov
- Mail Wisconsin Department of Revenue, Mail Stop 3-80, PO Box 8902, Madison WI 53708-8902

Filing the Reconciliation

You must file the reconciliation electronically, unless you receive an approved electronic filing waiver from us.

Electronic filing options include:

- My Tax Account tap.revenue.wi.gov/mta
- Telefile (608) 261-5340 (Madison)
 (414) 227-3895 (Milwaukee)
- File Transfer DOR website

See page 2 for wage and information return filing options.

SEVERE PENALTIES MAY BE IMPOSED FOR FAILURE TO WITHHOLD, ACCOUNT FOR, OR PAY WISCONSIN WITHHOLDING TAX.

Preparing Wage Statements

All wage statement copies, including those sent to employees, need to:

- 1. Be in the IRS approved format.
- 2. Be legible.
- Include the employer's 15-digit Wisconsin withholding tax number. See *Important*.
- 4. Include the amount of Wisconsin tax withheld.
- 5. List the state of withholding as Wisconsin.
- 6. List the employer's name and FEIN.
- 7. List the name and social security number of the employee.

DO NOT use carbon copied or NCR W-2 forms.

DO NOT alter a wage statement in any way.

How to Correct Reconciliation Errors

If an error was made on a filed reconciliation, file another reconciliation with the correct information. Options include:

- · File an amended reconciliation electronically.
- Complete the fill-in Form WT-7, mark the bracket for amended returns in the upper right of the form, and enclose an explanation of the change.

File corrected statements only for those containing errors. Options include:

- Submit a corrected W-2 text file at revenue.wi.gov/eserv/w-2.html, or
- Submit a W-2c to Wisconsin Department of Revenue, PO Box 8920, Madison WI 53708-8920.

Be sure to furnish corrected copies of the statements to the employees involved and advise them to file the corrected copies with their income tax returns.

Filing Wage and Information Returns

You must enter the employer or payer's Wisconsin withholding tax number on each wage and information return reportable to Wisconsin. See *Important* on page 1.

If you file 10 or more wage statements (W-2s) or 10 or more information returns (e.g., 1099-MISC), you must file with the department electronically.

If you use payroll software to prepare your wage statements or information returns, your software may allow you to submit these electronically. Filing options include:

- Key W-2s, including 1099s and W-2Gs with Wisconsin withholding, in My Tax Account as you file the annual reconciliation (WT-7).
- Key W-2s, 1099-MISCs, and 1099-Rs at any time during the year in My Tax Account. Log into My Tax Account and select "Enter W-2/1099 Information."
- Submit an EFW2 file (for W-2s) through DOR's website.
- Submit an IRS formatted file (for 1099-MISC, 1099-R, W-2G) through <u>DOR's website</u>.

Note:

- Employers and payers required to file wage and information returns electronically may request a waiver from electronic filing using Form EFT-102, if filing electronically would cause an undue hardship.
- We no longer accept magnetic media for filing W-2s and 1099s.

If you file fewer than 10 wage statements or fewer than 10 information returns, we encourage you to file electronically. You will receive a confirmation number.

Otherwise mail these statements and returns to Wisconsin Department of Revenue, PO Box 8920, Madison WI 53708-8920. Do not send a transmittal sheet.

Line Instructions

The WT-7 should include:

- All W-2s reportable to Wisconsin (W-2s with "WI" in W-2 Box 15 and electronically filed W-2s with "55" in the state code field)
- · Only 1099s and W-2Gs with Wisconsin withholding

Line 1 Enter the total number of W-2s reportable to Wisconsin sent to us electronically or by mail.

Line 2 Enter the total number of 1099-MISCs with Wisconsin withholding sent to us electronically or by mail.

Note: Do not include on line 2 any 1099-MISCs without Wisconsin withholding.

Line 3 Enter the total number of other information returns (1099-R, W-2G, etc.) with Wisconsin withholding sent to us electronically or by mail.

Note: Do not include on line 3 any information returns (1099-R, W-2G, etc.) without Wisconsin withholding.

Line 4 Enter total (add lines 1, 2 and 3).

Line 5 Enter the total amount of Wisconsin income tax withheld from wages or other payments as shown on the W-2, 1099-R, W-2G etc.

Line 6 Enter the amount of Wisconsin income tax withheld as shown on your payroll records. Show the four quarters on lines 6a, 6b, 6c, and 6d respectively, and the total on line 6e.*

Line 7 Enter the amount shown on line 5 or line 6e. If lines 5 and 6e are not equal, enter the larger of the two amounts.

Line 8 Enter the total amount of withholding tax reported on deposit reports (WT-6 or EFT records) for the calendar year covered by the reconciliation. If you file on an annual basis, enter zero (0) and remit withheld amounts with this reconciliation.*

Line 9 If the total tax withheld (line 7) is more than the total tax paid (line 8), enter the amount of TAX DUE on line 9. Pay the amount due in full with this reconciliation to the Wisconsin Department of Revenue.

Line 10 If the total tax paid (line 8) is more than the total tax withheld (line 7), enter the OVERPAID amount on this line. DO NOT take credit for the overpayment on subsequent deposit reports. The overpayment will be refunded to you upon verification.

*DO NOT include amounts withheld for payment (garnishment/certification) of an employee's delinquent taxes.